



Year in Review 2010

The Ontario Association of Interval and Transition Houses



Queen's Park action looks to parties for election issues response

On December 8th OAITH held our annual remembrance and action at Queen's Park to mark the National Day of Remembrance and Action on Violence against Women.

To make it easier for MPPs to attend, we booked a room in the Main Legislature itself, something not often done. Although the space was challenging, our event came off without a hitch.

Unfortunately, providing a space 'just down the hall' didn't result in an increase in MPP attendance. They missed out on a vital presentation.

Honouring women and children

As always, we honoured women and children murdered in Ontario by abusive partners. Their names were highlighted in our T-shirt display. A table we were unable to move worked to display the names of women and children murdered in 2010, and their

names were also shown in our annual video playing throughout the event.

On the last day of the Legislature before the holiday season, the table also illustrated a symbolic family dinner 'celebration' shattered by violence.

Grounding future action

Key messages of the event focussed on critical issues for women and children as we plan for the upcoming provincial election. Members of the Social Justice and Action/ Anti-racism Anti-oppression Committee outlined concerns of poverty, housing, family law and marginalization of women, among others.

We provided the solutions to the issues, assuring parties that women's votes will count on October 6th.

Respecting our past

This year we also displayed pictures and video from past actions at Queen's

Park, beginning in 1990, the first year after the Montreal Massacre. The displays highlighted many of the same issues over the years, spotlighting the need for faster action to all three political parties that have controlled the social policy agenda on violence against women since 1990.

Party responses

The Liberal Party and the NDP responded to our presentations and promised to meet to discuss further our hopes for their October election platforms. Laurel Broten, Minister Responsible for Women's Issues, spoke for the Liberal Party. Cheri DiNovo, Women's Issues Critic, responded for the New Democratic Party.

The PC Party was consistent in its 'no-show' status—Women's Issues Critic, Elizabeth Witmer 'popped in' and then left before the presentations began. Let's hope PC interest picks up. ■

Training and resource project races to enhance shelter knowledge

By Margaret Alexander

As you all know, OAITH received funding from the Ontario Women's Directorate to develop training and resource materials for shelter workers. The project start date was delayed, so I started running as soon as I was hired. As you can imagine, I have had an exciting first year with OAITH!

Travelling the province

Having been out of direct service for a few years, I decided to travel to several areas of the province to chat with women who have accessed VAW services and with the workers who provide them, to ensure the materials developed are grounded in the way that work happens today.

I really enjoyed my first trip to Northern Ontario and want to send a big 'thank you' to staff at New Starts for Women in Red Lake and First Step Women's Shelter in Sioux Lookout for their hospitality. They really made me feel welcome; I learned so much when I was there.

On the trip, I met with women who have used or are using shelter and second stage services, as well as staff at a number of organizations.

I asked about the day to day life of working or living in a residential program. I asked women to identify the complex and trying issues that felt like a struggle, as well as the highlights of the work.

It was interesting that both staff and women identified so many of the same issues, and I found it helpful to hear various perspectives and ways of thinking about these experiences.

Learning approach

The trip solidified my belief that VAW workers are really quite skilled at their jobs; they are the experts in this unique field, despite what I would call a concerted attempt to deskill feminist anti-violence work and 'credentialize' it in the hope of depoliticizing our work.

As both an educator and practitioner I

have also seen little to no feminist-based professional development opportunities for VAW workers in recent years.

Efforts to diminish feminist anti-violence skills coupled with lack of opportunity for building this expertise formed the basis of my approach to development of the materials in the training project.

I believe that the best learning about how to do our work comes from: doing the job, watching and listening to others doing the job and listening and learning from the women we serve.

Reframed, expanded and internalized through reflective practice, these experiences allow each of us to learn and grow as both effective service providers and activists—from where we are to where we want to be as determined by ourselves.

No size fits all

This approach to development also simplified the problem of trying to create one tool or one resource that met the needs of such a huge sector. As you can imagine, VAW workers in this province (we're talking thousands of us) are not only a very diverse bunch in terms of social location but also in terms of principles and beliefs about how to do the work, learning needs, experience, politic, etcetera, etcetera.

I know that with limited budgets, most organizations look to find ways to train in-house. But one "how to" tool will not work for all shelters. I decided, therefore, that materials that support both team discussion and team and individual reflection was the way to go.

Reflective practice

I know the term "reflective practice" seems to be trending right now and while I hate to sound trendy, this way of learning has actually been around forever; it is not very different from what many of us already do.

The term itself originated in the nursing field but it has quickly been adopted by many social service sectors. Basically, the term means that



Margaret Alexander, Training Project Coordinator and Natalia Maharaj, Project Assistant.

you think about what you do, really quite obvious and deliciously simple.

On the road I asked every VAW worker: "How do you practice feminist anti-oppression principles in your day to day work?" Many responses were quite broad and non-specific. I asked: "How much of your time at staff meeting is taken up by reviewing your practice as a team and identifying where your practice met this foundational belief?" Most workers said that most of staff meeting time is taken up with some form of case or resident management.

I took this gift of information from my trip and decided to create materials that created opportunities for reflective practice.

None of the materials presume to tell VAW workers how to do VAW work. They are designed to encourage discussion and reflection as teams and as individuals.

I hope each of you will find something helpful in the material, something that makes you want to have a conversation with a co-worker about how you see yourself in your role as a service provider and an activist in a movement to end violence against women.

—continued pg. 3

OAITH produced four training and information videos this past year. Two were mailed out to shelters in October; two will be mailed out in June.

For Her Own Good: Emotional Resiliency after Abuse

Filmmaker Susan Tihhonen and I spoke with women who have been diagnosed with mental illness about their experiences in relation to their diagnosis. We asked women: “If you were in charge of training (VAW workers), what do you think they should know?” The six women in the film share their insights and reflections of their journey to themselves and offer words of wisdom to workers: “Listen to us, care about us and support us to make our own choices.”

The film comes with a discussion guide highlighting some of the implications of working on violence against women through a mental illness lens. It offers some areas for team discussion and a self reflective practice guide.

Susan did two films for us this year. The second film is called *Safe Place*. It focuses on harm reduction and VAW service. The film and discussion guide suggest that harm reduction thinking and feminist anti-violence thinking is quite similar, and it identifies some of the harm in the ‘enforced abstinence’ way of working with women.

Working Together: Working with Women who Have Experienced Violence

This film dramatizes five situations that occur in our workplaces. The situations attempt to be broad enough that workers think about the underlying issues even if it manifests in a different way or program area. The scenarios, while short, also attempt to bring several issues into the scene – again giv-

ing workers the opportunity to use the same scene to approach different ideas in the discussion. The accompanying guide offers some ways to use the scenario in team discussions or with a worker on her own. It is particularly useful in training new staff.

Filmmaker Lindsay Angus and I worked together on this project and a second ‘Working Together’ film with more dramatizations. The second film has 5 situations that focus on the complexities of providing service from an anti-oppression framework.

Look for your copies of Working Together 2 and Safe Place, to be mailed out in the next several weeks.

OAITH on the WWW

Another exciting component of the training resources project is the reconstruction of OAITH’s website.

With our project funding we were able to change our online presence from a static website, where information is stored for viewing only, to a dynamic web tool that can be used by VAW workers from any location.

Connecting with each other

One of the new features is a “member only” section with a discussion board visible only to members who have received a login and password.

Our hope is that workers from around the province will connect with each other about what’s going on in their



Training Committee in Training: MET Committee members Lee-Anne Lee and Marlene Ham (left) and Charlene Brown (right) try out their video skills with help from filmmaker, Susan Tihhonen.

area and share strategies and ideas around their work.

The member only section also has a blog, so any members who enjoy, or are interested in learning to blog please send me an email and we can set you up.

We will be installing online conferencing software to the site (called the “big blue button”) that will also allow us to meet in ‘real’ time as groups. Look for an announcement on the website and think about joining one of our live online discussions!

Building a library

The updated site has an e-resource collection of materials related to our work. The collection will continue to grow as we add resources to our site.

If you have any favourite resources or ideas about resources you think would be useful, please send me an email at oaithtraining@web.ca or post me a message on our discussion board. (If you are a member and don’t know your login and password, please contact me and I will set you up.)

We want you on site

If you have some interest in working with web 2.0 tools to enhance social and work networking and are looking for a way to become more involved in OAITH, I would love to hear from you.

(To join the Member Education Committee, contact Lee-Anne Lee at familyprograms@harmonyhousews.com.)



Techo-savvy OAITH members: Natalia takes some of the MET Committee members through OAITH website ‘back end’ operations in their two-day training session held last February.



Social justice committee promotes action

Social justice for women is a bedrock goal for OAITH. During the past year, the Social Justice and Action/ Anti-racism Anti-oppression Committee took this to heart. A few examples.

Committee chair Erin Lee-Todd welcomed co-chair, Pam Havery at the Annual Meeting and together they worked with the Committee to create a powerful and creative presentation to political parties for the Queen's Park action outlined on page 1.

Committee chairs also participated in meetings with the parties following the action. We met with Ministers Laurel Broten and Madeleine Meilleur as well as representatives of the NDP, and joined with other Board members in meetings with staff at the Ministry of Community and Social Services.

Continuing Association work to include survivors in leadership, OAITH submitted a successful application to the Status of Women Canada—the second attempt to gain SWC support for this work—that resulted in a 2-year, \$200,000 grant.

The SJA/ARAO Committee will be the group responsible for implementation of the project.

Coalition work

In collaboration with a number of other advocates on family law, we have participated in joint position development on the current family law

process changes in Ontario, as well as the rollout of the admittedly small, but meaningful start to government support for advocacy with women in the family law system.

We have also submitted an application to the Law Foundation of Ontario to fund research with shelters in this area but have not yet received a response.

Federal level action

OAITH continued to support undocumented survivors of violence.

Working with the Shelter, Sanctuary, Status Campaign, we participated in development of progressive policy to support women using VAW services without surveillance from the Canada Border Services Agency. We also participated in strongly opposing the betrayal of that work by CBSA national office, which overturned the policy to reassert control, even in shelters.

SJAC/ARAO worked in solidarity to support Aboriginal women federally; specifically on the struggle to broaden rights of Aboriginal women under Bill C-31 and to oppose reduction of funding for research by Sisters in Spirit.

Finally, we continued to participate in actions with women's equality seeking groups on issues of gun control, as well as other federal issues. We continue to support advocacy work that may arise from our connection with other shelter Associations in Canada. ■

Survivors lead change

Survivors of woman abuse are moving to create change all over Ontario and OAITH is continuing to promote inclusion in the Association and member agency decision-making.

Since the release of Survivor Voices, the report on our 2008/09 project, we have continued to consult with women. At the recent Annual Meeting, for example, OAITH members supported the creation of a permanent OAITH survivor inclusion committee recommended by women and a constitutional change to add survivor positions to the OAITH Board.

Women's leadership in OAITH

For the next two years, the Association will benefit from new funding for further survivor leadership support.

With this funding, we will be hiring project staff responsible for carrying out exciting work with OAITH members to:

- Assist the enhancement of survivor groups developed or supported by member shelters.
- Support shelters interested in assisting women who have used their services to become active in policy and advocacy efforts.
- Expand participation of women from these local survivor groups within OAITH activities and decision-making.
- Create links between women from shelters who have developed survivor advocacy groups.
- Create a model and guide by women for shelters and other services that want to expand survivor inclusion in community activities to end violence against women.

Our new project staff will be contacting shelters soon to provide more details on the project. We know you will want to welcome them to our work and to support them in reaching out to survivors in shelters all over the province. ■

Directors do double duty to support Ontario women and children

OAITH Board and Committee members often put in many volunteer hours to keep the Association working.

Board members meet for two full days every two months, as well as having occasional teleconference meetings when needed. They also work on their own areas of responsibility between meetings.

Members of the Board and Committees, of course, also work full time in member shelters. Some current Board members are frontline workers, others managers and shelter directors.

Working for women and for you

The number one priority for the OAITH Board is addressing issues of member shelters and the women and children who depend on them.

The 2010 Board worked to ensure that the training resource project was supported to do its excellent work. It also worked with OWD to provide subsidies for member agencies to attend the Critical Connections symposium. Board members drafted the applications to seek funding for participation of survivors in the work of OAITH.

To further support survivors, Board members held a day of dialogue with our survivor advisory committee. Women expressed the desire for a permanent OAITH committee directed by survivors, with co-chairs on the Board.



Board Chair, Paula Valois speaks at our December 8th Queen's Park event.

The Board drafted and discussed changes to the constitution to make that official.

Association members approved the changes to make the committee a reality.



They'll even sing for you: OAITH Board and Committee members carry the tune for change in Ontario. From left: Catherine Fox, Leighann Burns, Linda Muir, Trysh Smith, Lee-Anne Lee, Michelle Reis-Amores, Pam Havery, Paula Valois, Parveen Bhardwaj, Dale Kenney, Erin Lee-Todd and Sharon Floyd.

Regional representation

OAITH currently has members in eight regions of Ontario; seven regions are currently represented at the Board.

Regional reps bring information from members in their region to the Board and bring back information to regional members from Board meetings.

Although provincial funding to support face-to-face meetings for OAITH regional members was eliminated during the Harris Tory years, regional reps still organize gatherings where possible or use email to share information. And the Board continues to advocate for the return of the funding cut by Harris.

As members are aware, OAITH is part of the Canadian Network of Women's Shelters and Transition Houses. Regional representative Karen Peters has spent many additional hours supporting this newly founded group and bringing news from the group to the OAITH Board.

Committee work

All Board members share committee work as well as Board work, either as members of the Membership Committee, which is made up of regional reps, or as Chairs of Board committees (finance and personnel) or of member committees (SJAC/ARAO and MET).

The Membership Committee, along with the Board, plans and executes the Annual General Meeting in the fall.

Chairs of the member committees take on many additional tasks because they

are responsible for working committees that must meet regularly to complete activities on OAITH projects.

Board takes leadership seriously

This year, OAITH Board members were successful in overseeing a larger budget than we have been used to since the cuts of 1995/96. A welcome new task for the Association, however our core operations budget still depends on membership support. With the steady eye of Treasurer Tana Troniak, our finances are always shaped to ensure responsible fiscal governance.

In meetings with government after the December Queen's Park event, Board representatives took the lead in bringing member issues to Ministers.

Members of the Board have also participated in meetings with staff of the Ministry of Community and Social Services during the year.

Responsibility and accountability

The OAITH Board is a good example of a hands-on working Board.

Its members work very hard for member concerns and issues for women both at the Association table and in their local shelters. ■



SJAC/ARAO Co-Chair, Pam Havery, met with Minister Laurel Broten in February.

OAITH annual gathering—standing strong together; here to stay

AGM 2010 was a mixture of learning, business and fun.

Knowledge

The annual education day brought expert advice and support to members working to make shelters more accessible to women living with disabilities.

Fran Odette and Lynda Roy of Springtide Resources joined with Penny Schincariol of Right This Way Access Consulting to present information not only on making physical space accessible, but also on how to be proactive in planning for the diversity of women and children with disabilities *before* they need services, so that the shelter is accessible when they arrive.

Participants also took back to their agencies a wealth of materials to support compliance with Ontario accessibility requirements, as well as the needs of all women and children.



Lynda Roy and Fran Odette of Springtide Resources present at member education day.

Materials from the day are also posted on the Member Only section of the OAITH website.

Presentations

On day two, OAITH Committees and staff shared work done during the year and Board members presented reports to membership. The Board also facilitated small groups to discuss constitutional changes for survivor inclusion.

Margaret gave members a ‘sneak peek’ of two videos completed for the Training Project and invited members to tour the new website and e-library. She told members about the spring tour that she would be doing with MET members on technology risks for women. Margaret also videotaped

sessions at the AGM for posting on the member only website space. Lee-Anne Lee introduced the MET committee members and invited members to share in this exciting committee.

Upon registration to the AGM, members received ‘swag bags’ with copies of the videos and other materials created by OAITH.

Stepping up

Erin Lee-Todd, Co-Chair of SJAC/ARAO and Eileen Morrow, OAITH Coordinator, presented the annual remembrance video to members and talked about plans for our event in December to honour women and children.

They also announced plans for women’s anti-violence groups to re-energize the Step it Up! Campaign in anticipation of the next provincial election.

Leighann Burns of the SJAC/ARAO presented the results of the online survey conducted with members on shelter supports for women in family law disputes. Her powerpoint of the presentation is available to members on the Member Only area of our website.

Business meeting

Day 3 got down to the business of the Association with reports from Committee Chairs, Chair of the Board and the Treasurer. Regional representatives present shared information about their regional meetings and issues.

Staff reports were also provided to members. Eileen spoke to the membership about current issues on provincial and federal political agendas as well as the advocacy work of the Association since the Annual Meeting of 2009.

In particular, issues focussed on changes in the family law system in Ontario as well as the need for members to be active on women’s issues federally as a possible election was pending.

The Coordinator also covered the need to look forward to the next provincial election in Ontario and to

support the efforts of the Step it Up! Campaign to advance women’s issues during the next year—see more about this on page 8. She pointed out the need to remain united as we anticipate the upcoming Ontario election.



Tracy Gierman, Director of national shelter network.

Going national

At lunchtime on day 3, members took a break from business to hear from Tracy Gierman, Director of the Canadian Network of Shelters and Transition Houses.

Tracy outlined the formation of the new network and its purpose and asked member shelters for information to inform the work of the national group. The Canadian Network is a connection largely of provincial shelter associations.

Tracy’s powerpoint presentation has been posted on the Member Only section of the website.

Singing the same song

AGM 2010 wasn’t all about business.

On day two, members shared a gala dinner together and relaxed to some musical performances. Of course the sisters were doing it for themselves with the best in karaoke.

Some of the ‘performances’ were captured in photos and videotape and posted in the Member Only area of the website for the enjoyment of members who couldn’t attend this year. Perhaps next year? ■



OAITH harmonies: Members hitting all the high notes at the 2010 AGM dinner and karaoke night.

Women's advocates track impacts of family law changes in Ontario

As you all know, family law processes are changing in Ontario. Whether or not women and children who leave abusive situations will benefit, however, is very much in question.

The answer will lie, as it often does, in the efforts of women's VAW advocates to track the impacts and take action to make positive changes.

Legal Aid changes

As outlined in the member survey presented at the AGM, new Legal Aid Ontario tools--both online and by phone--have created frustration and confusion for women applying for Legal Aid where the goal was to speed up and simplify the process. Training for staff of Legal Aid offices rolled out over a period of years, despite input from women's advocates, including OAITH, appears to have had little impact in many communities. A shorter survey of members after the trainings revealed that Legal Aid was still one of the biggest challenges for women.

Family court streamlining

Implementation of the "four pillars" court process in Ontario over the past year—with plans to have it launched in numerous communities by summer—has not yet succeeded in meaningfully including violence against women as a key practice piece.

Consultation with women's advocates has happened, but the purpose of streamlining does not have women's concerns as its goal.

Advocates have been troubled about the court information sessions and the (in)expertise of the system players who make decisions about where best to direct cases—litigation or mediation stream. The ongoing press of both Legal Aid Ontario and the implementers of the new process to pro-

mote alternative dispute resolution continues to worry advocates who have steadfastly informed successive players of the dangers of trying to mediate with abusers.

Complexity

Added to changes to family law process, is the level of complexity of interactions that can now negatively affect family law decisions.

Child welfare involvement, ongoing 'dual' charging of women in criminal courts, immigration issues, legal complexities for First Nations, Metis and Inuit women and impacts of marginalization all hold additional risks for women and their children in family law decision-making. Information is often not shared from one court to another, or information from one system is used to negatively influence another (e.g. charging of women, who now become 'perpetrators' or violence).

Competency

Much of the problem continues to lie with the lack of understanding of violence against women within these systems: whether through ignorance or wilful resistance to education. Communication and collaboration between system 'partners' to support women and children is a progressive goal for advocates working with women in abusive situations. But without competency on the issues before the court systems, these partners risk colluding to endanger women rather than protect their rights.

Advocacy—local

While training of justice system players is often a challenge resulting in inconsistent positive impact, it is still vital for advocates at both local and provincial levels to press for change.

The new family court process is to include community 'advisory' commit-

tees to support implementation of the new practices. The committees are supposed to include women's VAW advocates. The voice of these advocates will be critical to the way in which the process rolls out locally and how it is evaluated to ensure that women are supported, not re-victimized.

"The system disrespects women's fear and the level of control (the abuser) uses in family court to further harm her. In some cases, family court decisions have caused a woman to go back to keep her child safe. Not acceptable."

—OAITH shelter survey

Hopefully, women's shelters and other women-specific agencies will receive court support funding, since they have been doing this work for over 30 years without specific funding to support the work. Although overall funding for court support is inadequate, it is significant recognition that women and children need advocacy in the family court system; we now need to push for adequacy for all communities, especially in rural and Northern areas.

Advocacy—provincial

Women's advocates, including OAITH, have been following the changes in Ontario since their inception and have raised issues as changes unfold.

Women are also meeting to plan a response--a number of women's advocates gathered recently in Toronto for a forum on family law and other legal changes--and plan to continue consultation with each other on actions to meet coming challenges for women.

Shelter involvement in the process locally for women and children, as well as your sharing of women's concerns and your own, as advocates, will be invaluable to determining how OAITH can respond to implementation of any changes that affect women.

You can share information with OAITH and with your colleagues in the OAITH membership by email or by using the website community discussion space, where you can discuss the issues with women across the membership. ■

"Violence against women doesn't appear to have any relevance in family court."

—OAITH shelter survey

Step it Up! is back for October 2011 election

On October 6th, Ontario voters will go to the polls. On that day, women can decide who runs the next provincial government.

To make sure political candidates know what the issues are for women who experience violence, the Step it Up! Campaign is back to bring that awareness to Ontario.

A 'platform' for parties

Right now, women are working together to create a list of actions that political parties can achieve in the next Ontario government term—if they support the women of Ontario.

Soon, women across Ontario will be tracking the already up and running campaigns of the Liberal Party, the Progressive Conservatives, the New Democrats and the Greens.

Women will be attending all-candidates meetings, calling candidates, meeting with parties, planning local actions and talking to the media about what they want from the next provincial government.

10 steps to end VAW

The Step it Up! Campaign will gather the support of women's anti-violence organizations, Labour, anti-poverty groups, legal services, equity-seeking organizations and many, many individual women demanding action to end all violence against all women.

You'll be seeing the familiar buttons and stickers, posters and flyers the Campaign uses to get the word out, and you'll have lots of information to help women take the issues to their local candidates.

Like the campaign before the 2007 election, the information will focus on the

10 Steps to End Violence Against Women, developed before the last election.

Again, we will be encouraging OAITH members to organize events and actions in your local community using the Step it Up! materials so that all candidates hear that violence against women is important to the voters in their constituency.

The OAITH 'launch' of Step it Up! will be happening on June 15th and we hope everyone will join in to send

a message from member shelters to local political candidates and parties.

Women's votes count

The 2007 Step it Up! Campaign won important gains for women, including restoration of funding cuts to women's emergency shelters by the Harris government and the commitment to create a Sexual Violence Action Plan for Ontario, among others.

We can make it happen again!

Join Step it Up! by endorsing the upcoming "platform for parties" action plan and becoming a friend of Step it Up! on our Facebook page at <http://facebook.com/stepitupontario2011>

Get information and materials from our website page at: stepitupontario.ca and email us with your pictures and ideas for action. We'll put your pictures up on the site in the photo gallery so others can be inspired to follow your lead. Make sure all of your community allies join with us, too!

OAITH was one founder of the Step it Up! Campaign, which came out of an OAITH organized meeting of broad-based provincial women's activists in June of 2006. From that meeting, women began to craft the *10 Steps* document and start planning actions to pressure political parties in the that election for stronger measures to end violence against women. ■



Queen's Park, Toronto launch of Step it Up! 2007. The Campaign also launched the same day in Ottawa on Parliament Hill.



Step it Up! Campaign 2007 action in Ottawa.

Appreciations...

Working to end violence against women takes the energy and voice of many friends and allies.

As always, we thank the women and children who show us the ongoing challenges they face in their lives and inspire us to keep working with them for change.

We also appreciate the women who work for shelters across Ontario for their continuing commitment to women and children. We especially appreciate those shelters that continue to assist provincial work with both financial support and time to participate in OAITH Board activities, Committee work and Association action. The members are OAITH!

This year, OAITH staff members have once again provided constant and excellent work on behalf of women and children—so many thanks to them.

A big thank you, too, to our community allies in women's and equity-seeking organizations. We work together in solidarity on issues of violence against women, making our voices stronger for all women.

We want to again thank the Ontario Women's Directorate for the funding to continue our training work for shelters in Ontario and for an additional project grant to enhance this work through to 2013. We very much value these opportunities to support the work of women's shelter colleagues.

We also appreciate the funding support of the Status of Women Canada, which has funded the work to continue our commitment to survivor inclusion in the leadership of OAITH. ■



Plan to be there!
OAITH Annual Meeting
Toronto, Ontario
September 27-29, 2011

Exciting training day!
Pre-election Queen's Park Action!
Awesome presentations!